



ENGLAND BOXING

CHILD PROTECTION POLICY – CLUB CHILD PROTECTION POLICY

Norwich City Boxing Club





Norwich City Boxing Club CHILD PROTECTION POLICY

This Club is an Affiliated Member of England Boxing and as such adopts the following Club Child Protection Policy which is supported by and compliments the England Boxing National Child Protection Policy – these policies are mandatory and acceptance of them is a non-negotiable requirement when becoming a member of this club. You may obtain copies of the England Boxing Child Protection Policy from the England Boxing Office on 01142 235639 or it can be viewed / down loaded from the England Boxing website at www.EnglandBoxing.org

- *This club has a duty of care to Children and Young People [under 18 years of age] and the safety and welfare of them is paramount;*
- *This club acknowledges that it has a legal and moral responsibility to ensure the well being of Children and Young People within the club;*
- *This club acknowledges that every child and Young Person has a right to enjoy membership and the sport of amateur boxing within a safe enjoyable setting;*
- *This club will continually review this policy in the light of identified ‘best practice’;*
- *This club acknowledges that every member including Committee, Coach, Official, and Volunteer have a moral & legal responsibility to safeguard and promote every Child & Young Person’s welfare;*
- *This club is committed to ensuring that every Child & Young Person regardless of age, ability, racial origin, religious belief, sexual orientation or gender has a right to learn, participate in and enjoy Amateur Boxing, free of the fear and safe from abuse of any type;*
- *This club ensures that required members of Committee, Coaches, Officials and Volunteers shall at all times possess a current England Boxing Disclosure & Barring Service (DBS) check , which is registered with the England Boxing DBS Umbrella Body [non compliance with this clause will automatically exclude such persons; roles requiring check as per England Boxing DBS Policy];*
- *This club has appointed a Welfare Officer whose name appears below, who shall administer this Child Protection Policy and shall be responsible for your induction which includes provision of the England Boxing Child Protection Policy and instruction on Child Protection within the Club and England Boxing, ensuring your appreciation of its requirement of strict compliance;*
- *This club will treat seriously and deal rigorously with any incidence of abuse and will at all times follow the procedures laid down in the England Boxing National Child Protection Policy;*
- *Any abuse or inappropriate behavior regarding Children & Young People will be challenged and dealt with appropriately;*
- *This club clearly understands that abuse comes in many forms which include Emotional, Physical and Sexual. Foul language, bullying and requiring an athlete to train at an inappropriate level is also recognised as a form of abuse;*
- *This club acknowledges that it is the responsibility of experts to determine whether or not abuse is / has taken place, it is however everyone’s responsibility to report concerns and / or abuse;*

***We ALWAYS remember, in cases of concern or abuse –
DOING NOTHING IS NOT AN OPTION!!!***



Norwich City Boxing Club

This Club's Welfare Officer is : Mark Gilbey (Second is Lisa Brown) details held by coaches.

Contact Telephone numbers :

Mobile : 07584411617

The Regional Welfare Officer is : Edith Carter

Contact telephone numbers : 01255 815699

The National Compliance Manager is :

Gordon Valentine

Office : 0114 223 5639

Mobile : 07590 600001

In cases of EMERGENCY the telephone number of the Children's Social Care Services is : 0808 800 2222.

Children's Social Care Services 'Out of hours' Telephone number : 0344 800 8020

The telephone number of the Police Child Protection team is : 0344 800 8020

Local Police 'Out of hours' Telephone number : 111

Police, Ambulance and Fire Service Emergency Telephone Number : 999

Your nearest Accident and Emergency Department is located at : Norfolk and Norwich Community Hospital

Telephone number : 01603 286286

EMERGENCY ADVICE CAN BE OBTAINED FROM :

The NSPCC HELP LINE [24 hours] : 0808 800 5000

CHILDLINE: 0800.1111

The ENGLAND BOXING 'BOX LINE' : 0114 223 5639

Alternatively you can find invaluable help by visiting www.worriedneed2talk.org.uk

A message to all Children and Young people within this club

If you are, or believe you are being abused in any way and this includes harassment or bullying, you should speak to your coach, welfare officer or any adult you feel comfortable speaking to.

If you feel you cannot speak to anyone within this club regarding this matter, you should contact any of the Welfare Officers at Divisional, Regional or National level their contact details are shown above and you will not be criticised for doing so.

Alternatively – please contact the NSPCC Help Line also shown above.

Do not allow any type of abuse to go unreported or to continue against you

'Speak up' you will be supported'.

All members of this club are directed to the ENGLAND BOXING Web site at www.abae.co.uk

You are urged to either, download from this site or request hard copy from the Club Secretary or the England Boxing Office, Sheffield the following documents:

- *Child Protection Policy and Procedures*
- *Best Practice Guide*
- *Children and Young People's Charter*
- *Parents, Children and Young Person's complaints policy*
- *Child and parent complaints leaflet*
- *Whistle blowing - a guide*
- *Child protection case conferences - a guide*
- *Positions of Trust*
- *Managing Challenging Behaviour*

The following further support documents are also available:

- *Club welfare officer role and awareness document*
- *Referral form*
- *Child abuse flow chart*
- *Disclosure and information flow chart*
- *Travel safe with children*
- *Travel safe with children team manager's guide*
- *Members advice and resource*
- *Criminal records bureau checks and procedures*
- *Parental consent form photography*

THIS CLUB POLICY MUST BE DISPLAYED OPENLY WITHIN A PUBLIC AREA IN THE CLUB

